

Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY	
Name of Entity / Organisation	Gemfields Group Limited
Registration Number	2009 / 012636 / 10
Physical Address	PO Box 186, Royal Chambers, St. Julian's Avenue, St. Peter Port, Guernsey, GY1 4HP, Channel Islands
Telephone Number	+ 44 (0) 1481 731554
Email Address	david.lovett@gemfields.com
Indicate Type of Entity / Organisation	Public Company (Holding Company)
Industry / Sector	Holding Company (Mining / Natural Resources)
Relevant Code of Good Practice	None
Name of Verification Agency	None
Name of Technical Signatory	David Lovett

Case Number

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	NIL	NIL
Management Control	e.g. 19 points	NIL	NIL
Skills Development	e.g. 20 points	NIL	NIL
Enterprise and Supplier Development	e.g. 40 points	NIL	NIL
Socio-Economic Development	e.g. 5 points	NIL	NIL
Total Score	e.g. 109 points	NIL	NIL
Priority Elements Achieved	YES / NO and specify them	NO	
Empowering Supplier Status	YES / NO and specify them	NO	
Final B-BBEE Status Level			

SECTION C: FINANCIAL REPORT

1.		IC ACCOUNTING DETAILS:					
	a.	Accounting Officer's Name:	David Lovett				
	b.	Address:	1 Cathedral Pi	1 Cathedral Piazza, London SW1E 5BP, United Kingdom			
			SW1E 5BP, Ur				
	c. Accounting Policy: (Your are done?)		Weekly	Monthly	Other (specify)		
		are done.,			Bi-annualy		
	d.	Has the attached Financ Statements and Annual Report bed approved by the entity?					
2.	PLEASE ATTACH THE FOLLOWING:						
	i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.ii) Annual Report			Attached (1 January - 31 December 2023)			
			Attached (1 J	Attached (1 January - 31 December 2023)			
3.	R 4.8 billion (Group) - 1 January - 31 December 2023						
4.	Sign	-off and Date					
				23 Ap	oril 2024		

Signature

Date